

Received: 10/17/2023 @ 9:13am

October 17, 2023

Via electronic mail and U.S. mail

Ohio Department of Job & Family Services
Office of Workforce Development
Attn: Breeyn Handberg
rapdresp@jfs.ohio.gov
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

Mayor Craig Stough
city.mayor@cityofsylvania.com
6730 Monroe St. #203
Sylvania, OH 43560

Lucas County Board of Commissioners
c/o Jody Balogh, Clerk
jbalogh@co.lucas.oh.us
One Government Center Ste. 800
640 Jackson Street
Toledo, OH 43604

Re: Notice of Layoffs of ProMedica Employment Services II employees

Dear Rapid Response Unit, Mayor Stough, and the Lucas County Board of Commissioners,

As a result of the upcoming divestiture of the majority of its home health and hospice business and ongoing financial challenges, ProMedica Employment Services II has made the difficult decision to reduce the workforce at its home health agency in Sylvania, Ohio.

This is to notify you pursuant to the Worker Adjustment and Retraining and Notification Act ("WARN"), 29 U.S.C. 2101, and the Ohio WARN act, that ProMedica Employment Services II will implement layoffs in Ohio.

ProMedica Employment Services II is laying off employees as follows:

122 employees who work at the ProMedica Home Health Agency 5855 Monroe St., Sylvania, OH 43560.

ProMedica Employment Services II believes that many of the employees listed in this notice will find other positions with other entities within ProMedica Health System or with the entities who assume care of current Sylvania Home Care patients. All impacted employees have been notified of their layoff dates and have been notified that ProMedica Employment Services II expects the layoffs to be permanent. The layoffs are expected to be effective in the fourteen-day period beginning December 16, 2023.

Bumping rights are not available for these employees. None of the impacted employees are represented by a Union.

This notice is not intended, and should not be construed as, an admission that this notice is required under the WARN Act or to any particular employee. All rights and defenses pursuant to the WARN Act and other laws are specifically reserved.

The information required by 20 CFR 639.7e is available on site for your review. For further information about this matter, please call me at 419-291-0136.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary M. Cates". The signature is fluid and cursive, with the first name "Gary" and last name "Cates" clearly distinguishable.

Gary M. Cates
Chief Government Relations Officer